



### APPLICATION FOR EMPLOYMENT

#### Brodhead Water & Light

WE CONSIDER APPLICANTS FOR ALL POSITIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB RELATED MEDICAL CONDITION OR HANDICAP/DISABILITY, OR ANY OTHER LEGALLY PROTECTED STATUS. BRODHEAD WATER & LIGHT IS AN EQUAL OPPORTUNITY EMPLOYER.

**BRODHEAD WATER & LIGHT OFFICE IS LOCATED AT**  
**507 19<sup>TH</sup> STREET, BRODHEAD WI 53520 • (608) 897-2505 • Fax (608) 897-2726**

**POSITION APPLIED FOR:** \_\_\_\_\_

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity within 3 days of being hired. Failure to submit such proof within the required time shall result in immediate employment termination.

#### Personal

|                                                                                                                                                               |                                    |                                                                                                                     |                |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------|---------------------------------------------------------------------------------------------------------------------|----------------|
| Applicant's full name (last, first, middle)                                                                                                                   |                                    |                                                                                                                     |                |
| Present Address:                                                                                                                                              | Street                             | City                                                                                                                | State ZIP Code |
| Can you legally accept permanent employment in the United States? Yes _____ No _____                                                                          | Phone Number<br>( ) Day<br>( ) Eve | If you are under 18 years of age, can you provide required proof of your eligibility to work?<br>_____ Yes _____ No |                |
| Are you now or have you ever been employed by the Brodhead Water & Light?<br>If yes, when and in what capacity?                                               |                                    | _____ Yes                                                                                                           | _____ No       |
| Do you have relatives working for the Brodhead Water & Light?<br>If yes, state your relationship: _____                                                       |                                    | _____ Yes                                                                                                           | _____ No       |
| Do you possess a valid Wisconsin State driver's license?<br>If not, do you possess a valid driver's license from another state?<br>If yes, which state: _____ |                                    | _____ Yes                                                                                                           | _____ No       |
| Do you possess a valid Wisconsin State Commercial driver's license?                                                                                           |                                    | _____ Yes                                                                                                           | _____ No       |
| Are you able to perform the essential functions of the position for which you are applying?                                                                   |                                    | _____ Yes                                                                                                           | _____ No       |
| Have you ever been convicted of a crime or currently have charges pending?<br>If so, what were you convicted of and when?                                     |                                    | _____ Yes                                                                                                           | _____ No       |
| Full-time <input type="checkbox"/>                                                                                                                            | Part-time <input type="checkbox"/> | Temporary <input type="checkbox"/>                                                                                  |                |
| Have you ever been in the Armed Forces: Yes <input type="checkbox"/> No <input type="checkbox"/>                                                              |                                    |                                                                                                                     |                |
| Are you now a member of the National Guard: Yes <input type="checkbox"/> No <input type="checkbox"/>                                                          |                                    |                                                                                                                     |                |

## Education

| School                               | Name and Address of Institution | Major Course of Study | Circle Last Year Completed | Did You Graduate | List Diploma or Degree |
|--------------------------------------|---------------------------------|-----------------------|----------------------------|------------------|------------------------|
| HIGH SCHOOL<br>(or GED)              | Name                            |                       | 1   2   3   4              | ____ Yes         |                        |
|                                      | City, State                     |                       |                            | ____ No          |                        |
|                                      | Name                            |                       |                            | ____ Yes         |                        |
|                                      | City, State                     |                       |                            | ____ No          |                        |
| VOCATIONAL TECHNICAL BUSINESS SCHOOL | Name                            |                       | 1   2   3   4              | ____ Yes         |                        |
|                                      | City, State                     |                       |                            | ____ No          |                        |
|                                      | Name                            |                       |                            | ____ Yes         |                        |
|                                      | City, State                     |                       |                            | ____ No          |                        |
| COLLEGE<br>(undergraduate)           | Name                            |                       | 1   2   3   4              | ____ Yes         |                        |
|                                      | City, State                     |                       |                            | ____ No          |                        |
|                                      | Name                            |                       |                            | ____ Yes         |                        |
|                                      | City, State                     |                       |                            | ____ No          |                        |
| COLLEGE<br>(Graduate)                | Name                            |                       | 1   2   3   4              | ____ Yes         |                        |
|                                      | City, State                     |                       |                            | ____ No          |                        |
|                                      | Name                            |                       |                            | ____ Yes         |                        |
|                                      | City State                      |                       |                            | ____ No          |                        |

## Professional licenses / certifications

| Type | State | Exp. Date | Registration |
|------|-------|-----------|--------------|
|      |       |           |              |
|      |       |           |              |
|      |       |           |              |

## Previous Experience

List present or most recent position first, then next recent, etc. (Include all part-time jobs and military experience.)

|                                                                                                   |        |                                                                                                             |                          |          |
|---------------------------------------------------------------------------------------------------|--------|-------------------------------------------------------------------------------------------------------------|--------------------------|----------|
| Employer's Name                                                                                   |        |                                                                                                             | Phone Number<br>(      ) |          |
| Address                                                                                           | Street | City                                                                                                        | State                    | ZIP Code |
| Job Title                                                                                         |        | Supervisor's name and title                                                                                 |                          |          |
| Dates<br>From                      To                                                             |        | Current Earnings                      Check One:<br>\$ _____ per _____ HR. _____ MO. _____ YR.              |                          |          |
| Describe duties (Be Specific, include equipment operated and supervisory responsibilities if any) |        |                                                                                                             |                          |          |
|                                                                                                   |        |                                                                                                             |                          |          |
|                                                                                                   |        |                                                                                                             |                          |          |
| Reason for leaving                                                                                |        | If we contact this employer, will your employment be endangered?<br>_____ Yes                      _____ No |                          |          |

## Previous Experience (Continued)

|                                                                                                   |  |        |  |                             |  |       |  |          |  |
|---------------------------------------------------------------------------------------------------|--|--------|--|-----------------------------|--|-------|--|----------|--|
| Employer's Name                                                                                   |  |        |  | Phone Number<br>(      )    |  |       |  |          |  |
| Address                                                                                           |  | Street |  | City                        |  | State |  | ZIP Code |  |
| Job Title                                                                                         |  |        |  | Salary / Wages              |  |       |  |          |  |
| Dates<br>From                      To                                                             |  |        |  | Supervisor's name and title |  |       |  |          |  |
| Describe duties (Be Specific, include equipment operated and supervisory responsibilities if any) |  |        |  |                             |  |       |  |          |  |
|                                                                                                   |  |        |  |                             |  |       |  |          |  |
|                                                                                                   |  |        |  |                             |  |       |  |          |  |
| Reason for leaving                                                                                |  |        |  |                             |  |       |  |          |  |

|                                                                                                   |  |        |  |                             |  |       |  |          |  |
|---------------------------------------------------------------------------------------------------|--|--------|--|-----------------------------|--|-------|--|----------|--|
| Employer's Name                                                                                   |  |        |  | Phone Number<br>(      )    |  |       |  |          |  |
| Address                                                                                           |  | Street |  | City                        |  | State |  | ZIP Code |  |
| Job Title                                                                                         |  |        |  | Salary / Wages              |  |       |  |          |  |
| Dates<br>From                      To                                                             |  |        |  | Supervisor's name and title |  |       |  |          |  |
| Describe duties (Be Specific, include equipment operated and supervisory responsibilities if any) |  |        |  |                             |  |       |  |          |  |
|                                                                                                   |  |        |  |                             |  |       |  |          |  |
|                                                                                                   |  |        |  |                             |  |       |  |          |  |
| Reason for leaving                                                                                |  |        |  |                             |  |       |  |          |  |

**List other employment not shown above:**

| FROM<br>DATE | TO<br>DATE | NAME AND ADDRESS OF<br>EMPLOYER | TYPE OF<br>BUSINESS | POSITION<br>HELD | SALARY | REASON FOR<br>LEAVING |
|--------------|------------|---------------------------------|---------------------|------------------|--------|-----------------------|
|              |            |                                 |                     |                  |        |                       |
|              |            |                                 |                     |                  |        |                       |
|              |            |                                 |                     |                  |        |                       |

**References**

Please list 3 references (not relatives or employers) to contact who are acquainted with your work history.

| NAME | COMPANY or ADDRESS | PHONE NUMBER |
|------|--------------------|--------------|
|      |                    |              |
|      |                    |              |
|      |                    |              |

**Read the following carefully before signing**

**AUTHORIZATION AND ACKNOWLEDGMENT FOR EMPLOYMENT**

I certify that the answers given by me in this application are true and correct without omissions of any kind. I understand that any misleading or incorrect statements may render this application void. If I am employed and it is subsequently discovered that any answer given by me is incomplete, misleading, or incorrect, I may be terminated. I agree that Brodhead Water & Light shall not be held liable in any respect if my employment is terminated because of false, incomplete or misleading statements, answers or omissions made by me in this application.

I authorize pertinent companies, schools, agencies, municipalities, or persons to give Brodhead Water & Light any information requested regarding my employment, character, experience and qualifications and/or suitability for employment with Brodhead Water & Light including a check of my fingerprints and police record for the purpose of considering my suitability for hire. I hereby forever release, discharge and covenant not to sue any person or organization for any result of providing, obtaining, or acting upon such information. I understand that such information is sought with confidentiality and will not be released to me in any form whatsoever.

In addition, a copy of this authorization is as valid as the original and should be recognized as such.

I further understand that I may be asked to undergo a physical examination, including substance screening, prior to appointment to a position with Brodhead Water & Light. Refusal to participate will result in the withdrawal of any offer of employment.

THIS APPLICATION IS KEPT ON FILE OF ONE (1) YEAR. IF YOU HAVE NOT HEARD FROM US WITHIN THAT TIME AND STILL DESIRE TO BE CONSIDERED FOR EMPLOYMENT, IT WILL BE NECESSARY FOR YOU TO RE-APPLY WHEN WE ACCEPT APPLICATIONS AGAIN.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

**Return this application to:**

Brodhead Water & Light  
507 19<sup>th</sup> St, PO Box 227  
Brodhead WI 53520

**Or**

Email to: ehoff@brodheadwL.com

Thank you for applying with Brodhead Water & Light